

HIPAA Privacy: Just the Facts Please

The time has come to tame the mania surrounding HIPAA privacy. Many firms have used this topic as a *"sales tactic"* and even sometimes as a *"scare tactic"*. The purpose of this seminar is to A) focus on the facts and B) educate employers on what they need to do.

Robert J. Simandl of Davis & Kuelthau, S.C. a law firm that specializes in employer-based legislation will discuss these and other relevant topics at our upcoming seminars.

This seminar will address the following:

- Who is covered by the regulations?
- What obligations do the privacy regulations impose on employers?
- How can an employer minimize its compliance obligations?
- What is "protected health information?"
- What are the consequences for failing to follow the privacy regulations?
- What is required for legal compliance?

Fax responses to Julie Buchanan at 608-273-1443

(Fax back response form provided on reverse side of presenter biography.)

or email to: julieb@mmmins.com

Please RSVP by January 24, 2003

YOU'RE INVITED!

For your convenience, a number of workshop times and locations have been scheduled. Please choose the date, time and site that best fits your needs. And thank you to those clients that have offered the use of their facilities.

MADISON

Mortenson, Matzelle & Meldrum, Inc.
3113 West Beltline Highway
Madison, WI 53713-2830

Monday, February 3, 2003

1:30 – 3:30 pm

Registration: 1:15 pm

Tuesday, February 4, 2003

8:30-10:30 am

Registration: 8:15 am

Tuesday, February 4, 2003

1:30 – 3:30 pm

Registration: 1:15 pm

Wednesday, February 5, 2003

8:30-10:30 am

Registration: 8:15 am

Wednesday, February 5, 2003

1:30 – 3:30 pm

Registration: 1:15 pm

GREEN BAY

Radisson Inn
2040 Airport Drive
Green Bay, WI 54313

Wednesday, February 6, 2003

9:30-11:30 am

Registration: 9:15 am

WAUSAU

Public Safety Building
515 Grand Avenue
Wausau, WI 54403

Wednesday, February 6, 2003

2:30 – 4:30 pm

Registration: 2:15 pm

A map to the location you select will be sent per your response.



Robert J. Simandl

Employee Benefits

Robert J. Simandl chairs the firm's Employee Benefits Section and is also a member of the Labor and Employment Section. Mr. Simandl provides counsel on employee benefit issues, including executive compensation planning; qualified and nonqualified employee benefit plan design, drafting, legal compliance, administration of employee benefits plans, welfare benefit plan design and operation, including nondiscrimination and legal compliance; Internal Revenue Service and state agency representation and related issues. In addition, Mr. Simandl counsels clients on the requirements of the federal and state Family and Medical leave laws, the Americans with Disabilities Act and employment discrimination.

Mr. Simandl is a member of the State Bar of Wisconsin and is also a certified public accountant. He served on the Wisconsin Family and Medical Leave (FMLA) Task Force, is the author of the *Family and Medical Leave Law Compliance Manual* (1993) and co-author of *The COBRA Guide: COBRA Compliance for Wisconsin Employers* (2000). He is a frequent speaker on the FMLA, ERISA and benefits for older workers, and has also authored a variety of publications on these topics.

He earned his undergraduate degree, with honors, from the University of Wisconsin-Milwaukee and graduated, cum laude, from Marquette University Law School.